

To Interested Parties as defined by the Mission and Pastoral Measure 2011



John Preston
Diocesan Secretary

17 July 2023

Mission and Pastoral Measure 2011 Dioceses of Gloucester and Worcester Benefices of Broadway and Wickhamford; and Winchcombe

The Bishops of Gloucester and Worcester have asked us to prepare a draft Pastoral Scheme in respect of pastoral proposals affecting these benefices and particularly the parish and church of Childswyckham.

I attach a copy of the draft Scheme and a glossary of terms used together with the Notice. I am sending a copy to all the statutory interested parties, as the Mission and Pastoral Measure requires, and any others with an interest in the proposals.

Anyone may make representations **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) by post or, preferably, by e-mail to the Church Commissioners at the following address no later than midnight on **Thursday 24th August 2023**.

Matthew Crowe
Church Commissioners
Church House
Great Smith Street
London SW1P 3AZ
(e-mail: matthew.crowe@churchofengland.org) (tel: 0207 898 1784)

If they have not acknowledged receipt of your representation before this date, please ring or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and they will only correspond with the sender of the petition, if known, or otherwise the first signatory for whom they can identify an address – “the primary petitioner”.

If the Commissioners do not receive representations against the draft Scheme, they will make the Scheme and it will come into effect as it provides. A copy of the completed Scheme will be sent to you together with a note of its effective date.

If the Commissioners receive any representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishops whose views will be sought. Individual representors and the primary petitioner will then receive copies of the Commissioners' correspondence with the Bishops (including copies of all the representations). They and individual petitioners may comment further. Copies of all of the representations received and associated correspondence will normally be published on the Commissioners' website if the matter needs to be considered by them.

Those making representations should indicate whether they would like an opportunity to speak to the Commissioners regarding their representations in the event the Commissioners decide a hearing should be held. Their meetings are normally held at Church House, Westminster, but during the current circumstances they may need to be held virtually via 'Zoom'. If a hearing is held, they will let you know the arrangements for attending (in person or virtually) and details will also appear on their website. Otherwise, if a hearing is not to be held, the case will be considered in private and you will be informed accordingly.

When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of their Committee's meetings. They will confirm the actual date of any hearing nearer the time. The Commissioners will decide if the draft Scheme should proceed when they consider all the representations on the basis of a paper prepared by their staff and any points raised at the meeting. If the Commissioners do so decide, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.

You will be informed of the Commissioners' decision and the reasons for it.

Please see www.churchofengland.org/consultation for further information about the procedure.

PCC Secretaries, incumbents/priests-in-charge/rural deans, persons taking services during the Notice Period and local planning authorities should refer to the relevant notes below for important additional information concerning them.



Secretary to Diocesan Mission and Pastoral Committee

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Notes

1. PCC Secretaries

The draft Scheme is sent to you as PCC Secretary. Please ensure that it is drawn to the attention of the other members so the PCC as a body is able to make any comments on the draft if it wishes.

You are required as soon as possible to:

- i) print and display the Notice(s) (***please display single-sided where possible***) at or near the main door of every parish church, chapel of ease or licensed place of worship in your parish; (whether or not they are currently open for individual prayer or services); if you are unable to print the Notice(s) please get in touch with me and I will make arrangements for copies to be sent to you for display;
- ii) make arrangements for the Announcement (see 2. below) to be made at as many services as possible at every parish church, chapel of ease or licensed place of worship in your parish where a service is held during the notice period (including any that are 'streamed').

Please e-mail or telephone me confirmation as soon as you have displayed the Notice(s) and made arrangements for the announcements to be made. Do not wait until the end of the notice period before confirming this.

Although the following are not legal requirements, to ensure that as many of those who habitually attend public worship, as is practicable, are aware of the contents of the Notice, you are also encouraged to take (or make arrangements for), where possible, such of the following steps as is appropriate in your parish:

- i) arrange for copies of the Notice and draft Scheme to be posted to members of the worshipping community who are shielding or self-isolating (in accordance with the general advice to parishes this should be by the postal service and not hand delivered);
- ii) insert the Notice in the parish magazine or newsletter;
- iii) display the draft Scheme with the Notice at every parish church, chapel of ease or licensed place of worship in your parish;
- iv) use Facebook/social media posts;
- v) send emails; and
- vi) spread by word of mouth, including pastoral telephone calls.

Please make a note of what you have been able to do regarding steps i) to vi) above in case the consultation process is queried.

If you are no longer the PCC Secretary, please pass this communication to the current Secretary and let me have a note of his or her name and email/postal address.

2. The Announcement

Anybody taking services (including those that are 'streamed') during the Notice Period should ensure that the following announcement is made.

“A Notice giving the objects of proposed pastoral reorganisation affecting this parish has or will be displayed near the main door and on the Church of England website. The Notice includes the last date by which representations regarding the proposed reorganisation may be made to the Church Commissioners.”

PCC Secretaries – please note that it is essential that:

- i) Notices are displayed; and
- ii) arrangements are made for Announcements.

3. Incumbents/priests-in-charge/area deans/rural deans

Please ensure that the required Notices are displayed and Announcements made.

If a PCC Secretary is not able to carry out these requirements, please could you arrange for these matters to be dealt with as soon as possible. Please also let me know if there has been a recent change of Secretary in any of the parishes.

4. Circulation List

Historic England (regional office) Birmingham office. The Foundry 82 Granville Street Birmingham B1 2LH.

The Bishop of Gloucester	The Bishop of Worcester	The Revd ME Ward
The Revd Captain D Penny	The Revd J Hook	The Revd JA Newcombe
The Revd J Williamson	The Peche Trustees	

The Dean and Chapter of the Cathedral Church of Christ in Oxford

The Winchcombe Team Ministry Patronage Board (The Bishop of Gloucester; the Archdeacon of Cheltenham; Elizabeth, Lady Ashcombe; The Earl of Wemyss; Mr E Casey & The Diocese of Gloucester Patronage Board (C/o Mr B Preece-Smith)

The Ven RG Jones	The Ven P Andrew	The Revd S Dangerfield
Mr R Lunn	Mr R Stone	Dr SJ Grindrod

PCC Secretaries of: Alderton; Aston Somerville; Buckland; Childswyckham; Dumbleton; Great Washbourne; Snowhill & Stanton; Toddington, Stanway and Didbrook with Hailes; Winchcombe, Gretton, Sudeley Manor and Stanley Pontlarge; Wormington;

Broadway and Wickhamford.

R Beard	K Duxbury	C Mouat
The Revd S Walker		

SUMMARY OF MAIN PROVISIONS OF DRAFT SCHEME (NOT PART OF THE DRAFT SCHEME)

This draft Scheme provides for the transfer of the parish of Childswyckham in the benefice of Winchcombe in the diocese of Gloucester to the benefice of Broadway with Wickhamford in the diocese of Worcester where it shall continue distinct and for the consequential amendment of the latter benefice's name and its future patronage arrangements. It also provides for naming the incumbent of the renamed and enlarged benefice of Broadway with Wickhamford and Childswyckham.

DRAFT

PASTORAL SCHEME

This Scheme is made by the Church Commissioners this day of
20 in pursuance of the Mission and Pastoral Measure 2011, the Right Reverend Rachel, Bishop of Gloucester, and the Right Reverend John, Bishop of Worcester, both having consented thereto.

Transfer of parish and alteration of deanery, archdeaconry and diocese

1. (1) The parish of Childswyckham, being one of the constituent parishes of the benefice of Winchcombe in the diocese of Gloucester, shall be transferred to the benefice of Broadway with Wickhamford (the name of which shall be altered to "The Benefice of Broadway with Wickhamford and Childswyckham") in the diocese of Worcester and shall continue distinct as one of the parishes which comprise the area of that benefice.

 (2) The parish of Childswyckham shall belong to the archdeaconry of Worcester and the deanery of Pershore and Evesham.

Designation of incumbent

2. If immediately before this Scheme comes into operation the Reverend Michelle Elaine Ward holds an ecclesiastical office in the benefice of Broadway with Wickhamford she shall be the incumbent of the benefice renamed Broadway with Wickhamford and Childswyckham pursuant to clause 1 hereof.

Transfers of patronage

3. With the consents of the Winchcombe Patronage Board; the Bishop of Worcester in his corporate capacity ("the Bishop of Worcester"); the Dean and Chapter of the Cathedral Church of Christ in Oxford ("Christ Church, Oxford"); and the Peache Trustees (whose registered address is care of Church Pastoral Aid Society Patronage Department, Sovereign Court One (Unit 3), Sir William Lyons Road, University of Warwick Science Park, Coventry, CV4 7EZ) ("the Peache Trustees") (which consents have been given in writing), a share of the patronage of the benefice of Broadway with Wickhamford, which patronage is now exercisable jointly by Christ Church, Oxford; and the Peache Trustees, shall hereby be transferred to and vested in the Bishop of Worcester to the end that the right of presentation to the benefice renamed Broadway with Wickhamford and Childswyckham pursuant to clause 1 hereof shall, subject to clause 2 hereof, henceforth be exercisable jointly by the Bishop of Worcester; Christ Church, Oxford; and the Peache Trustees.

Coming into operation of this Scheme

4. This Scheme shall come into operation upon the first day of the month following the date of it being made by the Church Commissioners.

In witness of which this Scheme has been duly executed as a deed by the Church Commissioners.

SIGNED by the Right Reverend Rachel,)
Bishop of Gloucester.)

SIGNED by the Right Reverend John,)
Bishop of Worcester.)

Executed as a Deed by the Church Commissioners for England

acting by two authorised signatories:

Signature of Authorised Signatory

Signature of Authorised Signatory

Notes by the Diocesan offices (not forming part of the draft Scheme)

The rationale behind the diocesan proposals is as follows:

The parish of Childswyckham which is currently in the Diocese of Gloucester be transferred to the Diocese of Worcester in its entirety. The Parish of Childswyckham (sometimes spelt Childswickham), in Gloucester Diocese, lies immediately to the northwest of Broadway, Worcestershire. Geographically and socially it 'looks towards' Broadway, in Worcester Diocese, and indeed shares the Broadway postal address.

Over a number of years conversations have been held between the two dioceses about where the parish best 'fits' from a benefice perspective. Some of these discussions have been prompted by the geography and the diocesan boundary in the area, and some by pastoral oversight issues within the Diocese of Gloucester and specifically the Winchcombe Team Ministry (currently in suspension).

During 2017 extensive discussions were held with the relevant PCCs, and between the relevant Archdeacons and Bishops, following which a proposal for transfer was considered and agreed by the Diocesan Mission and Pastoral Committees of both dioceses.

Publication of this draft Scheme has been approved by the Church Commissioners but does not mean that they have taken a view on the merits of the diocesan case.

If they receive representations against the draft Scheme, the Commissioners will send all representations, both for and against, to the Bishop whose views will be sought. Individual representors will then receive copies of the Commissioners' correspondence with the Bishop (including copies of all the representations) and they may comment further in writing to the Commissioners in light of the diocesan response if they so wish.

If there are no representations against the draft Scheme, the Commissioners will make the Scheme and arrange for it to be brought into effect.

Churches etc

This Scheme does not alter the existing status of any of the churches, chapels of ease or licensed places of worship in the affected parishes.

Patronage

The Patronage of the parish of Childswyckham historically lies with the Bishop of Gloucester; it is therefore proposed that this interest be transferred to the Bishop of Worcester.

It is diocesan policy in the diocese of Worcester that where there are more than two patrons that the patronage should usually be exercised by a patronage board formed from the existing patrons so that patrons have an opportunity to exercise patronage more frequently than would be the case if it were taken in turns. At the request of the Peache Trustees for joint patronage, and with the written agreement of the other patrons, clause 3 has been drafted to provide for joint patronage.

Should the proposed transfer of the parish of Childswyckham take place, the patronage of the benefice of Winchcombe will continue to be exercised by the Winchcombe Patronage Board consisting of: The Bishop of Gloucester; The Archdeacon of Cheltenham; The Rt Hon The Lady Ashcombe; The Earl of Wemyss; Michel Alan Eyres Casey; and the Gloucester Diocesan Board of Patronage.

The patronage of the current benefice of Broadway with Wickhamford is currently exercised jointly by the Dean and Chapter of the Cathedral Church of Christ in Oxford; and the Peache Trustees.

Glossary of words commonly used in Pastoral Reorganisation

A fuller version is available in the Code of Recommended Practice to the Mission and Pastoral Measure 2011

<https://www.churchofengland.org/more/parish-reorganisation-and-closed-church-buildings/mission-and-pastoral-measure-2011-and-code#na>

Archbishop	Senior bishop with authority over a Province - of Canterbury and of York.
Archdeacon	An office held by a senior clergy person appointed by the bishop with an administrative responsibility over an archdeaconry. Some of his/her duties are laid down by law but in other respects his/her duties vary according to diocesan practice: they include care for church property.
Archdeaconry	Sub-division of the diocese over which an archdeacon has administrative responsibility.
Benefice	An ecclesiastical office carrying certain duties. An incumbent's benefice is therefore not a geographical area (see parish) but the office to which (s)he is appointed and may comprise one or more parishes. A benefice may be a rectory or vicarage from which the incumbent is called rector or vicar.
Bishop	In the Church of England the bishop is the central focus of organisation and ministry within his/her diocese. He/She is the chief pastor and authority and shares the cure of souls with all the incumbents of that diocese. He/She is also, in his/her own person, the chief representative of the diocese in the work of the wider church. He/She may be assisted by suffragan or assistant bishops.
Bishop's Pastoral Order	An amendment made in 2018 to the Mission and Pastoral Measure 2011 to enable fairly minor matters to be dealt with by the Bishop at the local/diocesan level and for which there are no rights of objection. e.g. changing the name of a benefice or parish.
Common Tenure	The basis on which all Church of England offices will eventually be held under the Ecclesiastical Offices (Terms of Service) Measure 2009. Existing holders of freehold offices may decide not to opt-in to Common Tenure but new office holders will be on Common Tenure. (not going to mention here about continuing to retain freehold on e.g. a union, but not when named 1st TR or TV of a new TM – as likely to be unnecessarily confusing for a 'glossary' – which just 'glosses' on certain matters)
Chapel of Ease	A consecrated church that it is not a parish church but is within a parish that (normally) does have a parish church. Originally for the ease of parishioners who could not attend the parish church.
Church Representation Rules	Schedule 3 to the Synodical Government Measure 1969 but updated as a separate booklet. They contain the mechanism for the setting up of representative bodies in the Church of England from parochial church councils to the House of Laity of the General Synod.
Cure of Souls	'Cure' means 'care'. The bishop has the universal cure of souls in a diocese but, subject to this, the incumbent of a benefice (or team rector and team vicar(s) in a team ministry) has the exclusive cure of souls within his or her parish or parishes. The expression should not be confused with the more general phrase 'pastoral care'.
Deanery	A sub-division of an archdeaconry usually comprising between 10 and 20 parishes.
Declaration of closure for regular public worship	The act of closing a church for public worship under the Mission and Pastoral Measure 2011.
Diocesan Board of Finance	A company constituted by the diocesan synod and regulated by the Companies Acts. A board of finance holds property for Church of England purposes, transacts business in that connection and acts as a committee of the diocesan synod. It normally also acts as the diocesan trust.
Diocesan Mission and Pastoral Committee	Statutory Committee established by the Mission and Pastoral Measure 2011. Its duty is to review the arrangement for pastoral supervision in the diocese and, as appropriate, to make recommendations to the bishop.
Diocese	One of 41 main territorial units of the Church of England over which a bishop has responsibility. Divided into archdeaconries, deaneries and parishes.
District Church Council	If a parish comprises two or more places of worship or churches then individual councils can be set up for the districts in which each place of worship or church is situated to exercise such functions as may be delegated by the parochial church council.
Glebe	Land or buildings vested in the Diocesan Board of Finance that either provides a rental income to augment the Diocesan Stipends Fund or provides housing for those involved in the cure of souls.
Group Ministry	An arrangement, authorised by the Mission and Pastoral Measure 2011, whereby the clergy of two or more separate benefices can assist each other to make the best possible provision for the cure of souls in the area as a whole.
Incumbent	Holder of a benefice (which can be either a freehold or a Common Tenure office) – and can be either a

Glossary of words commonly used in Pastoral Reorganisation

	rector or a vicar - with responsibility for the cure of souls. May be assisted by curate, deacon, licensed lay worker, retired priest etc.
Joint Council	A provision brought about by the Church Representation and Ministers Measure 2019, which may only be established under the Church Representation Rules, and deals with matters that may be delegated to it by the PCCs concerned. Please note that it is now no longer possible for any new group councils, team councils or joint PCCs to be established under the CRRs (or for a time-limited permissive option under the Mission and Pastoral Measure 2011 process).
Leave to Appeal	Any person who makes a representation to the Commissioners against a pastoral scheme has a right to apply for leave to appeal to the Judicial Committee of the Privy Council against a decision of the Commissioners to proceed notwithstanding that representation.
Members ('Other') of a Team Ministry	May be clerical or lay (see s.34 of Mission and Pastoral Measure 2011). They share the pastoral care of the area with the team rector and team vicars, but NOT the cure of souls.
Mission and Pastoral Measure 2011	The Measure of the General Synod which authorises changes in pastoral reorganisation. Designed to "make better provision for the cure of souls". Part of the law of the land and equivalent to an Act of Parliament.
Mission, Pastoral and Church Property Committee	A Committee of the Commissioners' Board of Governors which makes decisions on representations on pastoral, church buildings, houses and glebe matters. It is chaired by the Third Church Estates Commissioner.
Parish Centre of Worship	An unconsecrated Place of Worship designated by the bishop under s.43 of the Mission and Pastoral Measure 2011 whereupon for most purposes (other than marriage) it is regarded as a parish church.
Parish Church	A consecrated building in a parish in which, subject to canon law, the statutory services must be held unless there are other churches in the benefice where this can happen and/or certain other dispensations have been provided for under the Canons. Parishioners have a right to be married, baptised etc. in the parish church. S.41(2) of the Mission and Pastoral Measure 2011 requires that any new church or existing building which is to become a parish church must be approved by the bishop, subject to the bishop having consulted both the Diocesan Pastoral Committee and the Diocesan Advisory Committee.
Parochial Church Council	Representative body of parishioners elected from those on the electoral roll in accordance with the Church Representation Rules. Usually chaired by incumbent.
Parsonage House	The official place of residence of an incumbent of a benefice. The house belongs to the incumbent in right of his or her office.
Pastoral Order	A document which effects changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. Differs from a pastoral scheme mainly in that it deals with lesser matters.
Pastoral Scheme	A document which effects more complex changes in pastoral reorganisation made under the Mission and Pastoral Measure 2011. A Pastoral Church Buildings Scheme is required where a closure of church building is being proposed – or a Pastoral (Church Buildings Disposal) Scheme if it deals with an already closed (former) church building
Patron	The person or body owning an advowson (i.e. right to present a priest to a benefice) who may be a private individual or a corporation (ecclesiastical or lay).
Plurality	The holding of two or more separate benefices by one incumbent. This can only be authorised by a scheme or order or Bishop's Pastoral Order under the Mission and Pastoral Measure 2011.
Priest in Charge	A priest given charge of a suspended benefice by licence of the bishop. (S)he has not been presented and is not the incumbent but holds office under common tenure.
Representations	The Mission and Pastoral Measure 2011 requires that any draft scheme or order be published and made available to the public. Any person can make written representations to the Commissioners either for or against what is proposed.
Restriction/Suspension of presentation	Where a patron's right of presentation is restricted (where consultation about pastoral reorganisation has begun or the bishop has asked the DMPC to consider it) or suspended (where pastoral reorganisation or replacement of parsonage house may be considered).
Team Ministry	A special form of ministry whereby a team of clergy and possibly lay people share the pastoral care of the area of a benefice. Can only be established by a pastoral scheme.
Team Rector	The priest in a team ministry who heads the team and owns the property of the benefice. (S)he shares

Glossary of words commonly used in Pastoral Reorganisation

the cure of souls with the team vicars.

Team Vicar

A priest of incumbent status in a team ministry, other than the team rector. (S)he shares the cure of souls with the team rector and other team vicars.

NOTICE



THE CHURCH
OF ENGLAND
DIOCESE OF
WORCESTER

Mission and Pastoral Measure 2011 Draft Pastoral Scheme

John Preston
Diocesan Secretary

18 July 2023

The Worcester Diocesan Mission and Pastoral Committee has prepared a draft Pastoral Scheme for:
the transfer of the parish of Childswyckham in the benefice of Winchcombe in the diocese of Gloucester to the benefice of Broadway with Wickhamford in the diocese of Worcester where it shall continue distinct and for the consequential amendment of the latter benefice's name and its future patronage arrangements. It also provides for naming the incumbent of the renamed and enlarged benefice of Broadway with Wickhamford and Childswyckham.

A copy of the draft Scheme may be inspected at:

St Margaret of Antioch, Alderton; Aston Sommerville, Village Hall Notice Board; St Michael, Buckland; St Mary the Virgin, Childswyckham; St Peter, Dumbleton; St Mary, Great Washbourne; St Barnabas, Snowhill; St Michael & All Angels, Stanton; St Andrew, Toddington; St Peter, Stanway; St George, Didbrook; St Peter, Winchcombe; Christ Church, Gretton; St Mary, Sudeley Manor; St Katharine, Wormington; St Michael & All Angels, Broadway; St Edburgha, Broadway; and St John the Baptist, Wickhamford.

You may also access the draft Scheme on the Commissioners' website at www.ccpastoral.org or obtain or inspect a copy during normal office hours by applying to me. **Large print and/or audio copies are available on request.**

- Anyone may make representations to the Church Commissioners **for** or **against** all or any part or parts of the draft Scheme (please include the reasons for your views) in writing or by email to reach them **no later than 24th August 2023**. **Please send your representation marked for the attention of Matthew Crowe, Pastoral Division, Church Commissioners, Church House, Great Smith Street, LONDON SW1P 3AZ (e-mail: matthew.crowe@churchofengland.org).** If they have not acknowledged receipt of your representation before this date, please ring 0207 898 1784 or e-mail them to ensure it has been received. For administrative purposes, a petition will be classed as a single representation and the Commissioners will only correspond with the sender of the petition, if known, or otherwise the first signatory – “the primary petitioner”.
- When making a representation, please also indicate the nature of your interest in the proposals (e.g. parishioner, member of parochial church council, etc) and whether you would like an opportunity to speak to the Committee regarding your representation if the Commissioners decide a hearing should be held regarding the case.
- If the Commissioners receive representations against the draft Scheme, they will send them, and any representations supporting the draft Scheme, to the Bishops whose views will be sought. Individual representors and the primary petitioner will then receive copies of the correspondence with the Bishops (including copies of all the representations) and will be told whether a hearing is to be held. They and individual petitioners may comment further to the Commissioners. Copies of all of the representations received and associated correspondence will be published on the Commissioners' website if the matter needs to be considered by the Commissioners.
- If a hearing is held, anyone may attend the meeting of the Mission and Pastoral Committee that considers the case and representors may have an opportunity to speak to the Committee. Otherwise the case will be considered in private.
- When the Commissioners acknowledge representations they will let individual representors (and the primary petitioner) know the next few dates of the Committee's meetings. They will confirm the actual date if a hearing is to be held nearer the time.
- The Commissioners' Mission and Pastoral Committee will decide if the draft Scheme should proceed when it considers all the representations on the basis of a paper prepared by the Commissioners' staff and any points raised at the meeting.
- The Commissioners will notify all representors of their decision and give a statement of the reasons for it.
- If they so decide the Scheme should proceed, any representor or petitioner against the draft Scheme may seek leave from the Privy Council to appeal against the decision.
- Please see www.ccpastoral.org for further information about the procedure.

Secretary
Worcester Diocesan Mission and Pastoral Committee